



STEVE TSHWETE LOCAL MUNICIPALITY

AGENDA

OF THE

SPECIAL COUNCIL

MEETING

DATE - 21 DECEMBER 2015

TIME - 15:00



STEVE TSHWETE LOCAL MUNICIPALITY

NOTICE IS HEREBY GIVEN THAT A SPECIAL COUNCIL MEETING WILL BE HELD IN THE COUNCIL CHAMBER, MUNICIPAL BUILDING, MIDDELBURG ON MONDAY, 21 DECEMBER 2015 AT 15:00



ACTING MUNICIPAL MANAGER

A G E N D A

- 1 OPENING
- 2 APPLICATION FOR LEAVE OF ABSENCE
- 3 DISCLOSURE OF INTEREST
- 4 REPORTS OF EXECUTIVE MAYOR
 - 4.1 SPECIAL MAYORAL COMMITTEE MEETING HELD ON 14 DECEMBER 2015
- 5 CLOSURE

REPORT OF THE

SPECIAL MEETING OF THE MAYORAL COMMITTEE
WHICH WAS HELD IN THE COUNCIL CHAMBER,
MUNICIPAL BUILDING, MIDDELBURG, MPUMALANGA
ON

2015/12/14

INDEX

NON DELEGATED POWERS

SC02/12/2015

PERSONNEL: RESIGNATION OF THE EXECUTIVE DIRECTOR:

INFRASTRUCTURE SERVICES AND FILLING OF THE POST.....6

SC03/12/2015

PERSONNEL: LABOUR DISPUTE WITH SAMWU LOCAL.....7

SC04/12/2015

FINANCES: INPUTS FOR 2015/16 NOTICE ON DETERMINATION OF UPPER
LIMITS OF SALARIES, ALLOWANCES AND BENEFITS FOR COUNCILLORS.....8

NON delegated powers

SC02/12/2015

**PERSONNEL: RESIGNATION OF THE EXECUTIVE DIRECTOR:
INFRASTRUCTURE SERVICES AND FILLING OF THE POST**

3/1/3/2 (L)/ls

RECOMMENDATION BY THE EXECUTIVE MAYOR

- 1 THAT Council take note that the Executive Director: Infrastructure Services has tendered his resignation with his last working day being 31 December 2015.
- 2 THAT Council confirms that the post referred to in paragraph 1 above is needed for the municipality to meet its strategic objectives and that the recruitment process to be commenced immediately and that the job description be determined as indicated in the report.
- 3 THAT the remuneration of the position be as prescribed by the "upper limit of Total Remunerations Package payable to Municipal Managers and Managers directly accountable to Municipal Manager" as approved in terms of Council Resolution SM06/08/2015.
- 4 THAT the conditions of employment of the post of Executive Director: Infrastructure Services be determined as described in chapter 4 to 6 of the Local Government; Regulations on Appointment and Conditions of Employment of Senior Managers and in Section 2, 3, 4, 8, 16 as well as Chapter 3 of the Local Government: Municipal Performance Regulations for to Municipal Managers, 2006.
- 5 THAT it be confirmed that this is a five year fixed terms post on the municipal staff establishment with both an employment contract as well as annual performance plans to be signed.
- 6 THAT the following selection panel be appointed to deal with the appointment of the Executive Director: Infrastructure Services as indicated in the report and prescribed by the Regulation:
 - 6.1 Municipal Manager (Acting) as Chairperson
 - 6.2 Member of Mayoral Committee for Infrastructure Services and Delivery
 - 6.3 Municipal Manager from Nkagala District Municipality
 - 6.4 An Engineer seconded by COGTA (Provincial or National) and
 - 6.5 A senior official to be seconded by SALGA.
- 7 THAT it be confirmed that there are sufficient funds in the budget for the remaining period of the medium-term expenditure framework for filling this post.

SC04/12/2015

FINANCES: INPUTS FOR 2015/16 NOTICE ON DETERMINATION OF UPPER LIMITS OF SALARIES, ALLOWANCES AND BENEFITS FOR COUNCILLORS

5/11/11, 12/2/2/1 (L)/ls

RECOMMENDATION BY THE EXECUTIVE MAYOR

- 1 **THAT** the content of the report by the Acting Municipal Manager on the inputs for 2015/16 financial year on determination of Upper Limits of Salaries, Allowances and Benefits for Councillors, be noted.

- 2 **THAT** Council support the draft notice as mentioned in paragraph 1 above and the content of this report.

- 3 **THAT** it be noted that Council has made a provision of 7% across the percentage increase in salaries, allowances and benefits for 2015/16 financial year.